Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

A	For the	e 2015 ca	lendar year, or tax year b	eginning	10/1/2015	, and e	ending	9,	/30/2016		
В		applicable:	C Name of organization		ter of West Michigan	- Indiabation				cation number	
	Address		Doing business as	-							
\equiv			Number and street (or P.O.	box if mail is not	delivered to street address) Room/suite		38-27252	32		
Ш	Name ch	nange	1120 Monroe Ave NW			240	ı	E Telepho		г	
	Initial rete	um	City or town		State	ZIP code		C1C 4E0 E	121		
\equiv	Cinal rature	n/terminated	Grand Rapids		MÏ	49503		616-459-5	101		_
브	rmai returi	nnerminated	Foreign country name	Foreign	province/state/county	Foreign posta	l code				
Ш	Amende	d return						G Gross re	eceipts \$	1,033	3,644
	Application	on pending	F Name and address of princ	ipal officer:			H(a) is th	is a group retu	m for suboro	finates? Yes X	ON D
ш	, 4 p	pg	Wendy Falb 1120 Monr		Ste 240 Grand Ranio	MI 49503		all subordin		= =	No.
_							7	No," attach a			_ NO
_	1	npt status:	X 501(c)(3) 501(c)	() <	(insert no.) 4947(a)(1) or 527	- "	NO, allaci a	list. (see ii	istructions)	
J	Website	e: Nw	w. literacycenterwm.org				H(c) Gro	up exemptio	n number	<u> </u>	
K	orm of o	rganization:	X Corporation Tru	ıst Associa	ation Other >	L Ye	ar of forma	ition: 198	7 Ms	tate of legal domicile:	М
E	Part I	Su	mmary								
	1		escribe the organization	's mission or	most significant activi	ties: The	Literacy	Center of	West M	lichigan is	
8			ed to bringing about a ju								
Activities & Governance		######################################				ranna re emen				****************	
J.	١,	Chaple ti	nia hay N if the are	onization dia				4b 250	/ of its w		
Š	2		nis box • if the org							et assets.	47
∞ 1	3		of voting members of th						3		17
88	4		of independent voting m						4		17
姜	5		mber of individuals empl						5		40
ਚੁ	6		mber of volunteers (estir						6		398
⋖	7a		related business revenu						7a		0
-	Ь	Net unre	elated business taxable i	ncome from I	orm 990-T, line 34.				7b		0
	I .							Prior Year		Current Year	
ė	8		itions and grants (Part V						49,915		,607
Revenue	9		service revenue (Part \						69,434		3,683
ě	10		ent income (Part VIII, co						21,814		1,309
	11		venue (Part VIII, column						99,670		5,072
	12		enue—add lines 8 through					1,5	97,205	1,001	,053
	13		ınd similar amounts paid								0
	14		paid to or for members								0
es	15		other compensation, emp					7	89,944	817	7,743
SE	16a		onal fundraising fees (Pa							10	0,200
Expenses	b	Total fur	ndraising expenses (Part	IX, column (D), line 25)	130,637					
Ш	17	Other ex	penses (Part IX, column	ı (A), lines 11	a-11d, 11f-24e)			4	43,150	400	0,016
	18	Total ex	penses. Add lines 13-17	' (must equal	Part IX, column (A),	ine 25)		1,2	33,094	1,227	,959
	19	Revenue	e less expenses. Subtrac	ct line 18 from	n line 12			3	64,111	-226	3,906
Sor							Beginn	ing of Curre	nt Year	End of Year	
set	20	Total as	sets (Part X, line 16)					9	50,215	702	2,303
Net Assets Fund Balan	21		oilities (Part X, line 26) .			n a car a ca		1	04,689	83	3,683
ž,	22	Net asse	ets or fund balances. Sul	otract line 21	from line 20 🕡	6 8 80 8 8		8	45,526	618	3,620
	irt II		nature Block								
			, I declare that I have examined							•	
and	belief, it is	s true, corre	ct, and complete. Declaration of	preparer (other	than officer) is based on all	information of which	h preparer	has any kno	wledge.		
Sig	ın		To supulle	M					- 5	1.4	
He		1.5	Signature of officer	U	Executiv	10 0:0	a to	Date	9	2/17	
	. •	N	Wendy & Fa	lb ,	cxecuri	JE DII	2010			102.11	
			Type or print name and title	-							
_		Print	/Type preparer's name		Preparer's signature		Date	•	Check	X if PTIN	
Pai		Lori	J Lemieux		Lori J Lemieux		21.	1/2017	self-emplo		
	рагег			IV CDA DI C	LOTTO LOTTIGUA		1 21		CO-00-00		
Us	e Only	/ _	's name ► Lori J Lemier					Firm's EIN			
_	_	Firm	's address ▶ 910 Maplero	w Ave NW, G	irand Rapids, MI 495	34		Phone no.	616-7	35-4233	
May	y the IR	RS discus	s this return with the pre	parer shown	above? (see instruction	ons)				X Yes	No

	90 (2015)	Literacy Center of West Michigan	38-2725232	Page 2
Pai	rt III	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly	describe the organization's mission:		
	-	reacy Center works with adults, both native speakers of English and English language		
	learner	s who read below a 9th grade level and want to improve their literacy. The Literacy		
	Contor	conved 620 adulto in the 2015 2016 accesses year		
	Center	served 639 addits in the 2015-2016 program year.	*************	
2	Didate			
2		organization undertake any significant program services during the year which were not listed on		₩.
		r Form 990 or 990-EZ?	· · L Yes	X No
		describe these new services on Schedule O.		
3		organization cease conducting, or make significant changes in how it conducts, any program	_	
	service	s?	Yes	X No
	If "Yes,	describe these changes on Schedule O.		
4	Describ	e the organization's program service accomplishments for each of its three largest program services	, as measured by	
	expens	es. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alle	ocations to others,	
		I expenses, and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 843,011 including grants of \$) (Revenu	o \$ 30	268 \
74		eracy Center of West Michigan is focused on the needs of our learners - their goals, their		,200)
	oveileb	the send the independence of the AMA offer one little sense in solicite because on a sense of the		
	avallau	my, and their learning style. We one multiple ways in which learners can engage with		
	ine Lite	racy Center, including one-on-one tutoring, work-related classes, and literacy programming		
		ed for families. Our work is grounded in the belief that West Michigan will thrive only		
	when w	e can access the assets of all our community members.		

	******	***************************************		

	*****			******
	(m.m.) (2,777 lb)			
	7.57.575.37			
4b	(Code:) (Expenses \$ including grants of \$) (Revenu	e \$)
	Volunte	ers drive much of the adult tutoring work of the Literacy Center. Highly trained volunteer		
	tutors v	ork one-on-one with an adult learner for two hours per week. We are pleased to report		
	that the	number of tutor and leaves pairs increased by 200/ in the last year. In the last 6-and		
	year, 3	98 organizational volunteers donated 35,108 hours, an estimated value of \$809,942.		

	*******	***************************************		******
		***************************************	****************	

		***************************************	************	*****

4c	(Code:) (Expenses \$ including grants of \$) (Revenu	- \$	
70	•	eracy Center continues to work to expand its capacity and build greater awareness in the	5 V	1
		nity. Our efforts are designed to make West Michigan a region known for having one of the		
		literacy rates in the nation. We have made significant strides drawing social capital to		
		sion, serving more learners through greater outreach, and creating meaningful diversity		
	with the	e board, staff, and volunteers.		

4d	Other p	orogram services. (Describe in Schedule O.)		
	(Expen		0)	
4e	Total p	rogram service expenses 843,011		

Form 990 (2015) Literacy Center of West Michigan 38-2725232 Part IV **Checklist of Required Schedules** No Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Х Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, 5 Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Х 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Х Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. Χ 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V... 10 Х If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more X 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more Х 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d Х e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 11f Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 13 Х 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking. fundraising, business, investment, and program service activities outside the United States, or aggregate Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Х 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions). X 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.............. 18

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

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Part	IV Checklist of Required Schedules (continued)			
		-	Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	-	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			١.,
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	-	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	l		
0.4-	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	24-		
h	24b through 24d and complete Schedule K. If "No," go to line 25a	24a	-	X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	-	<u> </u>
C	to defease any tax-exempt bonds?	24c		x
4	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	_	x
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u	-	
234	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	200	_	<u> </u>
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			<u> </u>
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b				
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			١.,
•	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			١.,
	Part I	31	_	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			,
22	If "Yes," complete Schedule N, Part II	32	-	Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,	33		X
34	III, or IV, and Part V, line 1	34		х
352	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled	33a		_^
·	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	300		
55	organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-		Ť
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	102 Note All Form 200 flore are required to complete Calculation.		\ \ \	

Part V

Statements Regarding Other IRS Filings and Tax Compliance							
Check if Schedule O contains a response or note to any line in this Part V $_{\star}$	es :	 . ,		+2	(#) 3 *		.e.

	Check if Schedule O contains a response or note to any line in this Part V		0.0	\Box
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		- SELV	
Ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
_	gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			1.
	Statements, filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instructions)	2		v
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		Х
b 4a	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	30		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
		4-		x
b	account)?	4a		_
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	8.0	230	
	(FBAR).	MA.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	-	^
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30	-	
ou	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		THE !	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	5 4	3.1	
	and services provided to the payor?	7a	х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	N. A.		73
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? .	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-6.1		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	113		18
11	Section 501(c)(12) organizations. Enter:	213		E
а	Gross income from members or shareholders	. 5		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	103	QΞ,	3/5
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		12.8
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note. See the instructions for additional information the organization must report on Schedule O.	110	ris.	10
b	Enter the amount of reserves the organization is required to maintain by the states in which		38	Y
_	the organization is licensed to issue qualified health plans		77.E	0 1
C 145	Enter the amount of reserves on hand	44-		V
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Scheck if Schedule O contains a response or note to any line in this Part VI.	e ins	tructi	ons.
Secti	ion A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year		Yes	No
b	committee, explain in Schedule O.			
b 2	Enter the number of voting members included in line 1a, above, who are independent			
_	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
4	supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
-	the year by the following: The governing body?	0-	v	
a b	Each committee with authority to act on behalf of the governing body?	8a 8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached	- 0.5	Ť	
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	ode.		
40-	Did the according hours level the others have been about a constitute of	40	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a	-	Х
-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	424		
13	Did the organization have a written whistleblower policy?	12c	X	
14	Did the organization have a written document retention and destruction policy?		X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official.	15a	Х	
b	Other officers or key employees of the organization	15b		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	-		VE:
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed MI			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)	s only	/)	
	available for public inspection. Indicate how you made these available. Check all that apply.			
10	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest polifinancial statements available to the public during the tax year.	Jy, an	iū	
20	State the name, address, and telephone number of the person who possesses the organization's books and records:	•		
	Laurie Emelander 616-459-5151			
	1120 Manroa Ava NW Sto 240 Grand Papids MI 40502			

Form 990 (2015)	Literacy Center of West Michigan				38-2725232	Page 7
Part VII	Compensation of Officers, Dire	ctors, Truste	es, Key Employees, F	lighest Comp	ensated	
	Employees, and Independent C					_
	Check if Schedule O contains a r	esponse or no	te to any line in this Pa	rt VII	9 K K K X	
Section A.	Officers, Directors, Trustees, Key E	mployees, and	Highest Compensated E	mployees		
1a Complete t	his table for all persons required to be	listed. Report co	mpensation for the calend	ar year ending v	with or within the	
organization's	tax year.					
	of the organization's current officers, d			rganizations), re	gardless of amount	
of compensati	on. Enter -0- in columns (D), (E), and (F) if no compens	ation was paid.			
	of the organization's <mark>current</mark> key emplo	•				
	organization's five current highest con	-	•			
	reportable compensation (Box 5 of For nd any related organizations.	m W-2 and/or Bo	ox 7 of Form 1099-MISC)	of more than \$1	00,000 from the	
• List all o	of the organization's former officers, ke	y employees, ar	d highest compensated e	mployees who r	eceived more than	
\$100,000 of re	portable compensation from the organ	ization and any i	related organizations.			
	of the organization's former directors of the organization's former than \$10,000 of reportable compe					
List persons in	the following order: individual trustees	or directors; ins	titutional trustees; officers	; key employees	s; highest	
compensated	employees; and former such persons.					
Check this	s box if neither the organization nor any	y related organiz	ation compensated any c	urrent officer, dir	ector, or trustee.	
			(C)			

(A) Name and Title	(B) Average hours per week (list any	box,	Pos (do not check box, unless pe officer and a d			is both	an ee)	n Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of olher
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Jesse Hertstein	2.00									,
President	0.00	X		X						
(2) Micki Benz	2.00									
Vice President	0.00	Х		Х						
(3) Katie Ferris	2.00									
Treasurer	0.00	Х		X						
(4) Kimberly Large	2.00									
Secretary	0.00	Х		Х						
(5) Mark Peters	2.00									
Past President	0.00	X		Х						
(6) Eric Adamy	1.00									
Director	0.00	Х							,	
(7) Win Irwin	1.00									
Director	0.00	Х								
(8) Dave Edwards	1.00									
Director	0.00	Х								
(9) Patty Carabellese	1.00									
Director	0.00	Х								
(10) Michael VerHulst	1.00									
Director	0.00	Х								
(11) Tim Monsma	1.00									
Director	0.00	Х								
(12) Shavon Doyle-Holton	1.00									
Director	0.00	Х								
(13) Ana Doonan	1.00									
Director	0.00	х			L					
(14) Rev. Tony Campbell	1.00									
Director	0.00	Х								

_ F	Section A. Officers, Directors, Tru	istees, key Em	DIOYE	es,	and	וח	gnes	C	ompensated En	ipioyees (con	inuec	<u>1)</u>	
	(A) Name and title	(B) Average hours per	box,	unles	Pos neck ss pe	rson	than o	an ee)	(D) Reportable compensation	(E) Reportable compensation		(F) Estima amoun	ited
		week (list any hours for related organizations below dotted line)	Individual trustee or director		Officer	Key employee		Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC	()	othe compens from the organiza and rela organiza	er sation he ation ated
	Roberto Torres	1.00											
Direc		0.00	X	\perp									
Direc		1.00 0.00	х										
	Patrick Longergan	1.00											
Direc		0.00	X	ш							-		
	Darlene Lee	1.00											
Direc	Tom Malah	0.00	X	H		H		_			+		
Direc	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	1.00 0.00	x										
	Manada, Falls	40.00	 ^	Н		_					+		
	eutive Director	0.00			х				75,640				
	Sitto Director	0.00							70,040				
(22)	***************************************												
(23)				-									
(24)													
(25)													
1b	Sub-total							▶	75,640		0		0
С	Total from continuation sheets to Part VII, So								0		0		0
d	Total (add lines 1b and 1c)							▶	75,640		0		0
2	Total number of individuals (including but not lire reportable compensation from the organization		ted a		e) v 0	vho	recei	ved	more than \$100	,000 of			
_												Yes	No.
3	Did the organization list any former officer, dire employee on line 1a? If "Yes," complete Sched										3		X
4	For any individual listed on line 1a, is the sum of	of reportable com	pens	atio	n a	nd c	ther o	com	pensation from				
	the organization and related organizations grea	ter than \$150,00	00? If	"Ye	s,"	con	plete	Sc	hedule J for sucl	7			
	individual									* * * * *	4		X
5	Did any person listed on line 1a receive or accr for services rendered to the organization? If "Yo										5		x
Sec	tion B. Independent Contractors	sa, complete de	iiic Gu	10 0	101	340	n pon	JOH					
1	Complete this table for your five highest compe compensation from the organization. Report co year.										s tax		
	(A) Name and business add	ress							(B) Description of serv	rices		(C) pensation	n
													0
													0
													0
													0
_	Tatal number of independent of the control of the c	dia a lagra a cara de 19 a 19		4.									0
2	Total number of independent contractors (inclumore than \$100,000 of compensation from the		ed to	เทอ	se li	sted	abov 0	ve)	wno received				

Part VIII Statement of Revenue

		Check if Schedule O contains a respor	ise or n	note to any line in	this Part VIII	* * * *	(4. 1041) (4. 104 4) (4.	(34) # W
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
र र	1a			61,764				
Contributions, Glfts, Grants and Other Similar Amounts	b	Membership dues		0				
S, G	c	Fundraising events		0				
GIE lar,	d	Related organizations		0				
Ş, Ë	е	Government grants (contributions)	. 1e	245,856				
	f	All other contributions, gifts, grants, and						
를 원		similar amounts not included above		513,987				
E P	g	Noncash contributions included in lines 1a-1f	\$	102,470				
	h	Total. Add lines 1a-1f	· ·		821,607			
e				Business Code				
Program Service Revenue	2a	Workplace English and other fees		611600	38,683	38,683		
æ	b				0			
je	c				0			
Se.	d				0			
Ĕ	e		33.00		0			
g	f	All other program service revenue			0			
Ē	g	Total. Add lines 2a-2f		ar or rect at the	38,683			
	3	Investment income (including dividends, in	iterest,	and				
		other similar amounts)		8. 3 1001	269			269
	4	Income from investment of tax-exempt bor	nd proc	æeds▶	0			
	5	Royalties		▶	0			
		(i) Re	eal	(ii) Personal				
	6a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)	0	0				
	d	Net rental income or (loss) .	a 720 G		o			
	7a	Gross amount from sales of (i) Secu		(ii) Other				
		assets other than inventory	0	0				
	b	Less: cost or other basis			6			
		and sales expenses	0	4,578				
	С	Gain or (loss)	0					
	d	Net gain or (loss)	W. W. 1981		-4,578			
e	8a	Gross income from fundraising						
venue		events (not including \$ 0						
ě		of contributions reported on line 1c).	-					
œ		See Part IV, line 18	. а	172,500				
Other Re	ь	Less: direct expenses		28,013				
δ		Net income or (loss) from fundraising ever	1.7		144,487			144,487
		Gross income from gaming activities.			111,107			111,101
		See Part IV, line 19	. a	0				
	b	Less: direct expenses		0				
		Net income or (loss) from gaming activities			o			
		Gross sales of inventory, less				-		
	·va	returns and allowances	9	اها				
	b	Less: cost of goods sold						
		Net income or (loss) from sales of inventor			0			
		Miscellaneous Revenue	у	Business Code				
- ()	11a				EOF	EOF		
	TTa b	Other exempt revenue		900099	585	585		
				-	0			
	C	All other revenue			0			
	d	All other revenue	•		0			-
	e	Total. Add lines 11a–11d			585	20.555		122===
	12	Total revenue. See instructions	2 4 2	2 2 32 2 4	1,001,053	39,268		144,756

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note t				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	domestic governments. See Part IV, line 21	0			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0		- Transport	
3	Grants and other assistance to foreign			AND VEHICLE	
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	77,372	25,765	25,842	25,765
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	584,008	413,013	126,893	44,102
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions).	13,623	7,070	4,404	2,149
9	Other employee benefits	74,882	50,658	16,582	7,642
10	Payroll taxes	67,858	49,416	12,765	5,677
11	Fees for services (non-employees):				
а	Management	0			
b	Legal	0			
C	Accounting	12,563		12,563	
d	Lobbying	0			
е	Professional fundraising services. See Part IV, line 17	10,200		THE REST OF STREET	10,200
f	Investment management fees	0			
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	61,105	51,889	391	8,825
12	Advertising and promotion	0			
13	Office expenses	26,484	13,227	4,945	8,312
14	Information technology	0			
15	Royalties	0			
16	Occupancy	57,817	38,737	12,720	6,360
17	Travel	27,153	20,818	5,112	1,223
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	17,783	17,361	355	67
20	Interest	945		945	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	36,909	24,729	8,120	4,060
23	Insurance	3,628	2,431	798	399
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If	Marine St.		and the same of	
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Supplies	48,551	46,119	1,716	716
b	Maintenance	39,492	26,793	8,605	4,094
С	Program outreach	26,560	26,560		
d	Staff training	12,592	8,612	3,880	100
е	All other expenses Miscellaneous	28,434	19,813	7,675	946
25	Total functional expenses. Add lines 1 through 24e	1,227,959	843,011	254,311	130,637
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs	1			
	from a combined educational campaign and				
	fundraising solicitation. Check here ▶ if		1		
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Literacy Center of West Michigan

2 Savings and temporary cash investments. 69,754 2 69,754 3 Pedges and grants receivable, net. 601,955 3 379,685 4 Accounts receivable, net. 601,955 6 6 Cons and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 6 Cons and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(f)(3)(8), and combributing employers and sponsoring organizations of section 50(6)(6)(3)(8), and combributing employers and sponsoring organizations of section 50(6)(6)(3)(8), and combributing employers and sponsoring organizations of section 4958(f)(3)(8), and combributing employers and sponsoring organizations of section 4958(f)(3)(8), and combributing employers and sponsoring organizations of section 4958(f)(3)(8), and combributing employers and sponsoring organizations of section 4958(f)(3)(8), and combributing employers and sponsoring organizations of section 4958(f)(3)(8), and combributing employers and sponsoring organizations of section 4958(f)(3)(8), and combributing employers and sponsoring organizations that of expenses and deferred charges. 2,411 9 1,957 0 1,957			Check if Schedule O contains a response or	note to a	ny line in this Part X .			
Savings and temporary cash investments. 50,754 2 68,754 3 Pedges and grants receivable, net . 601,955 3 379,685 4 Accounts receivable, net . 6 0.0 4 0.0 0 0 0 0 0 0 0 0						(A)		(B)
3 Piedges and grants receivable, net 0		1	Cash—non-interest-bearing			180,450	1	94,780
A Accounts receivable, net. Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule 1. Loans and other receivables from other disqualfied persons (as defined under section 4588(N(1)), persons described in section 4598(S(3)(8), and contributing employers and sponsoring organizations of section 501(S(3)(8), and contributing employers and sponsoring organizations of section 501(S(3)(8), and contributing employers and sponsoring organizations of section 501(S(3)(8), and contributing employers and sponsoring organizations of section 501(S(3)(8), and contributing employers and sponsoring organizations of section 501(S(3)(8), and contributing employers and sponsoring organizations of section 501(S(3)(8), and contributing employers and sponsoring organizations of section 458(S(1)(8)), and contributing employers and sponsoring organizations of section 458(S(1)(8)), and contributing employers and sponsoring organizations of section 458(S(1)(8)), and contributing employers and sponsoring organizations of section 458(S(1)(8)), and contributing employers and sponsoring organizations or set on use of the first organizations and contributing employers and sponsoring organizations and contributing employers and sponsoring organizations. 10		2	Savings and temporary cash investments			69,754	2	69,754
A Accounts receivable, net S Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L S Complete Part II of Schedule D Loans and other receivable, net L S Complete Part II of Schedule D Loans corrumated depreciation Loans II of Schedule D		3	Pledges and grants receivable, net			601,955	3	379,685
trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. Notes and other receivables from other disqualified persons (as defined under section 4958(t)(1)), persons described in section 4958(t)(2), part contributing employers and sponsoring organizations of section 501(c9) voluntary employees brendiciary organizations (see instructions). Complete Part II of Schedule L. 7 Notes and loans receivable, net. 9 Prepaid expenses and deferred charges		4				0	4	0
Complete Part II of Schedule L 5		5	Loans and other receivables from current and for	ormer offi	cers, directors,			
Section Comparison Compa			trustees, key employees, and highest compensations	ated emp	loyees.			
4958(f()(1), persons described in section 4958(c)(3)(8), and contributing employers and sponsoring organizations (see instructions). Complete Part II of Schedule L			Complete Part II of Schedule L				5	
sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	Loans and other receivables from other disqualified person	ons (as def	ined under section			
genizations (see instructions). Complete Part II of Schedule L			4958(f)(1)), persons described in section 4958(c)(3)(B), a	and contribu	uting employers and			
9 Prepaid expenses and deferred charges .			sponsoring organizations of section 501(c)(9) voluntary e	mployees'	beneficiary			
9 Prepaid expenses and deferred charges .	ş		organizations (see instructions). Complete Part II of Sche	edule L			6	
9 Prepaid expenses and deferred charges .	33	7				0	7	0
10a	⋖	8					8	
ther basis. Complete Part VI of Schedule D b Less: accumulated depreciation . 10b 341,995 95,645 10c 156,127 11 Investments—bublicly traded securities . 0 11 0 0 12 0 0 13 10 0 14 0 0 12 0 0 13 10 0 14 0 0 14 0 0 15 0 0 15 0 0 14 0 0 15 0 0 0 15 0 0 15 0 0 0 0		9	Prepaid expenses and deferred charges			2,411	9	1,957
b Less: accumulated depreciation 10b 341,995 95,645 10c 156,127 11		10a						
11 Investments—publicly traded securities 0 11 0 12 0 12 10 12 10 12 10 13 10 13 10 13 10 13 10 14 11 13 10 14 11 14 15 15 14 15 15			·	-				
12 Investments—other securities. See Part IV, line 11.		b	•				$\overline{}$	
13 Investments—program-related. See Part IV, line 11. 0 13 0 0 14 10 0 15 0 0 15 0 0 16 10 15 0 0 16 10 16 10 15 0 0 16 10 16 10 15 0 16 10 10		11	•				-	0
14					-			0
15 Other assets. See Part IV, line 11								
16			_				$\overline{}$	
17					_		_	
18 Grants payable 18 19 Deferred revenue 19 0.0 0.		_					$\overline{}$	
Page 20 Deferred revenue			* *			82,697	_	64,153
Tax-exempt bond liabilities 20			• •				-	
Escrow or custodial account liability. Complete Part IV of Schedule D 21							$\overline{}$	4,290
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. Secured mortgages and notes payable to unrelated third parties. Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. Total liabilities. Add lines 17 through 25. Organizations that follow SFAS 117 (ASC 958), check here Can Depart to the related third parties and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets. Temporarily restricted net assets. Organizations that do not follow SFAS 117 (ASC958), check here Complete lines 30 through 34. Capital stock or trust principal, or current funds. Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances. Secured mortgages and nother liabilities. 7,972 23 4,972 0 24 0 24 0 25 10,268 26 83,683 104,689 26 83,683 104,972 27 11,054 28 12,000 25 11,0268 28 12,000 25 11,0268 29 Permanently restricted net assets. 104,689 26 83,683 104,689 26								
trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 29 Permanently restricted net assets. 30 Capital stock or trust principal, or current funds. 31 Setained earnings, endowment, accumulated income, or other funds. 32 Total net assets or fund balances. 33 Total net assets or fund balances.			•				21	
24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 31 Total net assets or fund balances. 32 Total net assets or fund balances. 32 Total net assets or fund balances.	ies	22	• •					
24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 31 Total net assets or fund balances. 32 Total net assets or fund balances. 32 Total net assets or fund balances.	Ĭ							
24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 31 Total net assets or fund balances. 32 Total net assets or fund balances. 32 Total net assets or fund balances.	iat						-	
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	_							
parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			· •			0	24	0
Part X of Schedule D		25						
Total liabilities. Add lines 17 through 25						44.000	۱ ۵۰	40.000
Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets		۰.	Tablishing Addition 47 through 25					
Complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets		26				104,689	26	83,683
Total Hot decode of falle balances	Ŋ				here ► X and			
Total Hot decode of falle balances	ည		-					
Total Hot decode of falle balances	<u>ā</u>	27				-23,925	27	
Total Hot decode of falle balances	ä	ı				869,451	_	607,566
Total Hot decode of falle balances	밀	29	Permanently restricted net assets				29	
Total Hot decode of falle balances	교		Organizations that do not follow SFAS 117 (ASC958),	check her	e 🕨 🗌 and			
Total Hot decode of falle balances	9		complete lines 30 through 34.		_			
Total Hot decode of falle balances	ets	30	Capital stock or trust principal, or current funds	10 000 00 10 00		30		
Total Hot decode of falle balances	58		• • • •	_		$\overline{}$		
Total Hot decode of falle balances	it A				-		32	
	Ž					845,526	33	618,620
		34				950,215	34	702,303

Form	990 (2015) Literacy Center of West Michigan	38-272	5232	Pag	ge 12
Par	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,001	1,053
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,227	7,959
3	Revenue less expenses. Subtract line 2 from line 1	3		-226	6,906
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		845	5,526
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10		618	3,620
Part					_
	Check if Schedule O contains a response or note to any line in this Part XII	<u>e :e :e :e</u>	10.00		
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	5 × ×	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:			lu i	
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	a e e	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				1
	X Separate basis Consolidated basis Both consolidated and separate basis			-	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in			-5	
	Schedule O.		w iii	150	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?	e = 30	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	9 8 8 90	3b		

Form **990** (2015)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-FZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Literacy Center of West Michigan 38-2725232 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 9 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ol Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-9 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(Iv) and 170(b)(1)(A)(VI)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and					100	
	membership fees received. (Do not						
	include any "unusual grants.")	1,133,184	681,005	917,579	1,449,915	821,607	5,003,290
2	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						0
3	The value of services or facilities						_
	furnished by a governmental unit to the						
	organization without charge						0
4	Total. Add lines 1 through 3	1,133,184	681,005	917,579	1,449,915	821,607	5,003,290
5	The portion of total contributions by each						0,000,00
_	person (other than a governmental unit						
	or publicly supported organization)			All the part of the			
	included on line 1 that exceeds 2%					o my bing by	
	of the amount shown on line 11.		5 - 5		A PROPERTY OF	THE PARTY OF	
	column (f)		TO STATE OF THE PARTY OF	en to they	William Bridge	THE RESERVE OF THE PERSON NAMED IN	709,251
6	Public support. Subtract line 5 from line 4.	SUEDI/IEEE	DADE CENT				4,294,039
_	tion B. Total Support						4,204,000
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	1,133,184	681,005	917,579	1,449,915	821,607	5,003,290
8	Gross income from interest, dividends,	1,100,104	001,000	317,373	1,449,910	021,007	3,003,230
•	payments received on securities loans,						
	rents, royalties and income from similar	J					
	sources	257	111	111	110	269	858
9	Net income from unrelated business	251			110	209	656
3	activities, whether or not the business is			0			
	regularly carried on						0
10	Other income. Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI.)						0
11			1997				5,004,148
12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. (see	o instructions)				12	5,004,146
13	First five years. If the Form 990 is for the or				,		
13	organization, check this box and stop here .						
-						. <u>22449022</u>	1 3 3 3 3 3 3
-	ction C. Computation of Public Sup			n.		44	05.040/
14	Public support percentage for 2015 (line 6, cd					14	85.81%
15	Public support percentage from 2014 Schedu				•	15	87.89%
16a	33 1/3% support test—2015. If the organiza						. 🖂
	and stop here. The organization qualifies as						x • • • X
b	33 1/3% support test—2014. If the organiza						. \Box
	box and stop here. The organization qualifie	s as a publicly sup	ported organizatio	n			
17a	10%-facts-and-circumstances test—2015	•					
	is 10% or more, and if the organization meets						
	Part VI how the organization meets the "facts organization						
ь							
O	10%-facts-and-circumstances test—2014. 15 is 10% or more, and if the organization me	•					
	Part VI how the organization meets the "facts					piaiii iii	
	supported organization						
18	Private foundation. If the organization did n						
	instructions						
				<u> </u>	* * * * * * * * * * * * * * * * * * *	(a) (b) (b) (c) (d) (d) (d) (d)	

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support				·			
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) To	tal
1	Gifts, grants, contributions, and membership fees							
	received. (Do not include any "unusual grants.")							0
2	Gross receipts from admissions, merchandise							
	sold or services performed, or facilities furnished in any activity that is related to the						- 1	
	organization's tax-exempt purpose							0
3	Gross receipts from activities that are not an							
	unrelated trade or business under section 513.							0
4	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
	its behalf							0
5	The value of services or facilities							
	furnished by a governmental unit to the							
	organization without charge							0
6	Total. Add lines 1 through 5	0	0	0	0		0	0
7a	Amounts included on lines 1, 2, and 3							
	received from disqualified persons							0
b	Amounts included on lines 2 and 3 received							
	from other than disqualified persons that							
	exceed the greater of \$5,000 or 1% of the						1	
	amount on line 13 for the year							0
	Add lines 7a and 7b	0	0	0	0		0	0
8	Public support (Subtract line 7c from						(5)	_
Sec	tion B. Total Support						()= (0
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) To	tal
9	Amounts from line 6	0	0	(6) 2013	(d) 2014	(e) 2013	0 (1) 10	0
	Gross income from interest, dividends,		Ÿ	0	- U		4	
	payments received on securities loans,							
	rents, royalties and income from similar sources .							0
b	Unrelated business taxable income (less							
	section 511 taxes) from businesses							
	acquired after June 30, 1975							0
С	Add lines 10a and 10b	o	0	0	0		0	0
11	Net income from unrelated business							
	activities not included in line 10b, whether						1	
	or not the business is regularly carried on							0
12	Other income. Do not include gain or							
	loss from the sale of capital assets							
	(Explain in Part VI.)							0
13	Total support. (Add lines 9, 10c, 11,							
	and 12.)	0	0	0	0		0	0
14	First five years. If the Form 990 is for the org							
	organization, check this box and stop here.			· · · · · · · ·		182 to 81 8 18	(C) +	.▶ 🔲
	tion C. Computation of Public Sup		*					
	Public support percentage for 2015 (line 8, co					15		0.00%
	Public support percentage from 2014 Schedu				8 V 3 V 7 3	16		0.00%
	tion D. Computation of Investment							
	Investment income percentage for 2015 (line					17		0.00%
	Investment income percentage from 2014 Sci					18		0.00%
ısa	33 1/3% support tests—2015. If the organiz							
h	not more than 33 1/3%, check this box and st 33 1/3% support tests—2014. If the organiz						6 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	
	line 18 is not more than 33 1/3%, check this b							\blacksquare
	Private foundation. If the organization did no							H

38-2725232

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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	The state of the s		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		1111	
	controlled the organization's activities. If the organization had more than one supported organization,	le ui	koni	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	7.5		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	10.00	1 -	
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			-
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	-17		
	or management of the supporting organization was vested in the same persons that controlled or managed	Sez Til		
Cooti	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations		V	M-
4	Did the organization provide to each of its ournested experientions, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	133	7	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		10000		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a	2		- 2
J	significant voice in the organization's investment policies and in directing the use of the organization's	1913		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	- 3	10	
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ection	e).	
	The organization satisfied the Activities Test. Complete line 2 below.	CHOIL	> /.	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	nstruc	tions)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,		()	
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	18.8		
	reasons for the organization's position that its supported organization(s) would have engaged in these		21	
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	Post		7 11
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting 0	Organ	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	ng trus	t on Nov. 20, 1970. See ins	tructions. All
other Type III non-functionally integrated supporting organizations must co	omplete	Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4	0	0
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	0	0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):		A COLUMN TO SERVICE AND ADDRESS OF THE PARTY	
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3	0	0
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4	o	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by .035	6	0	0
7 Recoveries of prior-year distributions	7	0	0
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		0
2 Enter 85% of line 1	2		0
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		0
4 Enter greater of line 2 or line 3	4		0
5 Income tax imposed in prior year	5	774 Table 1 (4)2 No.	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		THE END OF THE END	
emergency temporary reduction (see instructions)	6		0
7 Check here if the current year is the organization's first as a non-functional	lly-inte	grated Type III supporting of	
instructions).	,	• 71 ··	

Part	Type III Non-Functionally Integrated 509(a)(3)	3) Supporting Organi	zations (continued)	TOTAL MANAGEMENT		
	on D - Distributions			Current Year		
	Amounts paid to supported organizations to accomplish ex					
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported				
	organizations, in excess of income from activity					
3	3 Administrative expenses paid to accomplish exempt purposes of supported organizations					
4						
5	(1)					
6						
7	Total annual distributions. Add lines 1 through 6.			0		
8	Distributions to attentive supported organizations to which	the organization is respor	nsive			
	(provide details in Part VI). See instructions.					
9	Distributable amount for 2015 from Section C, line 6			0		
10_	Line 8 amount divided by Line 9 amount			0.000		
s	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015		
1	Distributable amount for 2015 from Section C, line 6			0		
2	Underdistributions, if any, for years prior to 2015					
	(reasonable cause required-see instructions)					
3	Excess distributions carryover, if any, to 2015:					
a						
<u>b</u> _						
c						
d	From 2013					
e						
f	Total of lines 3a through e	0	EL PLANT OF THE PARTY			
g	Applied to underdistributions of prior years	W. astron Person	0	Manager Man		
h_	Applied to 2015 distributable amount		NAN DE SELEN	0		
	Carryover from 2010 not applied (see instructions)					
	Remainder, Subtract lines 3g, 3h, and 3i from 3f.	0				
4	Distributions for 2015 from Section					
_	D, line 7: \$ 0					
	Applied to underdistributions of prior years		0			
	Applied to 2015 distributable amount			0		
<u>c</u>	Remainder. Subtract lines 4a and 4b from 4.	0				
5	Remaining underdistributions for years prior to 2015, if	Of the particular				
	any. Subtract lines 3g and 4a from line 2 (if amount					
	greater than zero, see instructions).		0			
0	Remaining underdistributions for 2015. Subtract lines 3h					
	and 4b from line 1 (if amount greater than zero, see	V= 741 (1 2 3 1 2)	11 48 45 8 1			
7	instructions). Excess distributions carryover to 2016. Add lines 3j			0		
,	and 4c.					
8	Breakdown of line 7:	0				
a	DISANDOWN OF HITC (TAXON BUT IN		
a_						
	Excess from 2013					
	Excess from 2014					
	Excess from 2015					

Schedule A (Fo	orm 990 or 990-EZ) 2015 Literacy Center of West Michigan	38-2725232	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a o		- Address
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV		
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, line		
	3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V	, Section E,	
-	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)		

	***************************************		******

	••••••••••••••••••••••••••••••		

SCHEDULE D (Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

Litera	acy Center of West Michigan		38-2725232					
Par	Organizations Maintaining Done	or Advised Funds or Other Similar Fu	nds or Accounts.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.							
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year).							
3	Aggregate value of grants from (during year) .							
4	Aggregate value at end of year							
5		nor advisors in writing that the assets held in	donor advised					
	funds are the organization's property, subject							
6		ors, and donor advisors in writing that grant ful						
	used only for charitable purposes and not for							
	purpose conferring impermissible private ben							
Par								
rai								
		vered "Yes" on Form 990, Part IV, line 7.						
1	Purpose(s) of conservation easements held to		e 151 t 0 t 1 t 1					
	Preservation of land for public use (e.g., recr		f a historically important land area					
	Protection of natural habitat	Preservation o	f a certified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organizat	ion held a qualified conservation contribution i	in the form of a conservation					
	easement on the last day of the tax year.	4	Held at the End of the Tax Year					
а	Total number of conservation easements		. 2a					
b	Total acreage restricted by conservation ease							
С	Number of conservation easements on a cert							
d	Number of conservation easements included	, ,	-					
_	historic structure listed in the National Registe		2d					
3	Number of conservation easements modified							
_	the tax year	, inclination of the control of the control	idea by the organization daming					
4	Number of states where property subject to c	onservation easement is located						
5	Does the organization have a written policy re		andling of					
•	violations, and enforcement of the conservati							
6	Staff and volunteer hours devoted to monitoring, i							
•	• The state of the	risposting, hariding of violations, and emoroning co	inscribation casements during the year					
7	Amount of expenses incurred in monitoring, inspe	cting handling of violations, and enforcing consen	vation easements during the year					
•	► \$	oung, nariding of violations, and emotoring conserv	valion casements during the year					
8	Does each conservation easement reported of	on line 2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)					
_	and section 170(h)(4)(B)(ii)?							
9	In Part XIII, describe how the organization rep							
-	balance sheet, and include, if applicable, the							
	the organization's accounting for conservation							
Par		ections of Art, Historical Treasures, or	Other Similar Assets.					
		rered "Yes" on Form 990, Part IV, line 8.						
4-	· · · · · · · · · · · · · · · · · · ·							
ıa	If the organization elected, as permitted unde	·						
	works of art, historical treasures, or other sim							
L	of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet							
b								
	works of art, historical treasures, or other sim		i, or research in turtherance					
	of public service, provide the following amour							
	(i) Revenue included on Form 990, Part VIII,(ii) Assets included in Form 990, Part X	line 1	a 114 a P \$					
_	(II) Assets included in Form 990, Part X		(B E S P S					
2	If the organization received or held works of a		<u> </u>					
	following amounts required to be reported und	der SFAS 116 (ASC 958) relating to these iter	ns:					
а	Revenue included on Form 990, Part VIII, line Assets included in Form 990, Part X	: 1	▶ \$					
b	Assets included in Form 990, Part X	780 BT 0 100 W 0 187 W 02 W 02 W 02 W 03 W 03 W 03	(es) (i					

	Description of properly	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	0	0		0
b	Buildings	0	0	0	0
С	Leasehold improvements	0	142,749	112,290	30,459
d	Equipment	0	355,373	229,705	125,668
_е	Other	0	0	0	0
Tota	156,127				

Schedule D (Form 990) 2015 Literacy Center of Wes	t Michigan		38-2725232	Page 3
Part VII Investments—Other Securi				
	answered "Yes" on Form 990	Part IV. line 11b. See For	m 990. Part X	line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Melhod of va Cost or end-of-year r	luation:	
(1) Financial derivatives	0			
(2) Closely-held equity interests	0			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)	-			
(F)	-			
(G)				
(H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)				
		NE SEE EAL WEST		11 11 11
Part VIII Investments—Program Rel Complete if the organization	ated. answered "Yes" on Form 990,	Part IV, line 11c. See For	m 990, Part X	, line 13
(a) Description of investment	(b) Book value	(c) Melhod of va Cost or end-of-year n	luation:	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)				
	0		THE SHOULD BE	WI
Part IX Other Assets.	answered "Yes" on Form 990,	- Dart IV-line 11d See For	m 000 Part Y	lina 15
Complete if the organization	(a) Description	Fait IV, line 11d. See Foll	(b) Book va	
(1)	(a) bosonphon		(b) Book ve	1100
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	110			
Total. (Column (b) must equal Form 990, Part X,	col. (B) line 15.)	* * * * * * * * * * * * * * * * * * *		C
Part X Other Liabilities. Complete if the organization a	answered "Yes" on Form 990,	, Part IV, line 11e or 11f. So	ee Form 990,	Part X,
line 25.				
1. (a) Description of liability	(b) Book value			
(1) Federal income taxes	0			
(2) Capital Lease Obligations	10,268			
(3)				
(4)	1			
(5) (6)				
(7)				
(8)				

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

10,268

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Par		Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Pa			Return,	
1		nue, gains, and other support per audited financial statements	ait iv,	124,	1	1,005,631
2		ncluded on line 1 but not on Form 990, Part VIII, line 12:	5) 25 (5)		F 1 1	1,000,001
а		ized gains (losses) on investments	2a		mile.	
b		ervices and use of facilities	2b		1774	
С		s of prior year grants	2c			
ď	Other (De	scribe in Part XIII.)	2d	4,578		
е		2a through 2d			2e	4,578
3		ne 2e from line 1			3	1,001,053
4		ncluded on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investmen	t expenses not included on Form 990, Part VIII, line 7b	4a		100	
b	Other (De	scribe in Part XIII.)	4b		-7.0	
С		4a and 4b	3 - 2 - 2	3 6 3 3 8 3	4c	0
5	Total reve	nue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).			5	1,001,053
Par		Reconciliation of Expenses per Audited Financial Statemo			r Retui	
		Complete if the organization answered "Yes" on Form 990, Pa				
1		nses and losses per audited financial statements			1	1,232,537
2		ncluded on line 1 but not on Form 990, Part IX, line 25:			200	
а		ervices and use of facilities	2a		3.00	
b		adjustments	2b			
С		es	2c		1.5	
d		scribe in Part XIII.)	2d	4,578	1114	
е		2a through 2d	. 240 10 1		2e	4,578
3	Subtract li	ne 2e from line 1	* * *		3	1,227,959
4		ncluded on Form 990, Part IX, line 25, but not on line 1:	1 1	Sec. 18. 18. 19. 19. 19. 19. 19.		- Harris A
а	Investmer	t expenses not included on Form 990, Part VIII, line 7b.	4a			
b	Other (De	scribe in Part XIII.)	4b			
С	Add lines	4a and 4b	5 55 5	91234 24	4c	0
5		enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,227,959
Par		Supplemental Information.				
Provi		riptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part III, lines 1a a	art IV. li	nes 1b and 2b: Part	V. line 4	: Part X. line
		2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to pro				,
		e Organization's federal Form 990 returns for the years 2016, 2015, ar		, ========		
	A LING Z TII	e Organization's lederal Form 990 returns for the years 2016, 2015, ar	10			
2014	are subject	to examination by the IRS, generally for three years after they are				
2017	are subject	to examination by the into, generally for three years after they are				***********
filed	Managama	nt believes that its income tax filing positions will be sustained upon				
meu.	wanageme	in believes that its income tax illing positions will be sustained upon				************
evan	ination and	does not anticipate any adjustments that would result in a material				
CAGII	ilitation and	does not anticipate any adjustments that would result in a material				
adve	rse effect o	n its financial condition, results of operations, or cash flows.				
auve	i se ellect of	rits intaricial condition, results of operations, or cash nows.				
Acco	rdingly for	all open years, the Organization has not recorded any reserves or rela	tad			
71000	ranigly, lor	an open years, the Organization has not recorded any reserves of rela	ieu			
accri	ials for tince	ertain tax positions at September 30, 2016 or 2015.				
uoore	idio for diffe	stant tax positions at occition so, 2010 of 2013,				
Part 1	XI Line 2d L	oss on disposal of assets = (\$4.578)				
T GIL.	A Line Zu L	oss on disposal of assets = (\$4,578)		****************		
Part 1	XII Line 2d I	oss on disposal of assets = (\$4 578)				
	All Lille 20	oss on disposal of assets = (\$4,578)		**************		

		***************************************		*************		

Schedule D (Form		Literacy Center o	f West Michigan				38-2725232	Page 5
Part XIII	Supple	emental Informa	tion (continued)					

					*******		***********	

***********		******						*********

		***********		******	******	*******		
	******	*******				***********	*************	******
		**************						*********

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-EZ. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

Litera	acy Center of West Michigan						25232	
Pai	Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.							
1	Indicate whether the organization ra	ised funds throu						
а								
b	Internet and email solicitations		f 🗌 S	olicitation o	of government grant	s		
С	Phone solicitations				raising events			
d	In-person solicitations		3		g			
2a	Did the organization have a written of	or oral agroome	nt with any	individual.	(including officers	lirostoro trustoco o	-	
20	key employees listed in Form 990, F	Part VIII) or entity	in connec	tion with n	ofessional fundraisi	na services?	Yes No	
b	If "Yes," list the ten highest paid indi							
D	to be compensated at least \$5,000 k			sers) pursu	ant to agreements t	moer which the fun	uraiser is	
	to be compensated at least \$0,000 k	y the organizati						
			Т —					
	(i) Name and address of individual			draiser have	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to	
	or entity (fundraiser)	(ii) Activity		r control of outions?	from activity	fundraiser listed in	(or retained by) organization	
_			L			col. (i)		
4			Yes	No				
1						0		
2					0	0	0	
_			1		0	0	0	
3			+				J	
					o	0	0	
4								
					0	0	0	
5								
					0	0	0	
6								
					0	0	0	
7								
					0	0	0	
0						0		
9					0	0	0	
					0	0	0	
10								
					o	0	0	
Total		<u> </u>	<u> </u>	(4) k F	0	0	0	
3	List all states in which the organizati	on is registered	or licensed	d to solicit o	contributions or has	been notified it is e	xempt from	
	registration or licensing.							
				********		*******		

*****		******	******				*************	
			**********		**************		***************	

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) Spellebration Wine & Words Other special events (event type) (event type) (total number) Revenue 34,757 5,655 132,088 172,500 Less: Contributions 0 Gross income (line 1 132,088 34,757 5,655 172,500 Cash prizes 0 0 0 Noncash prizes Direct Expenses 0 0 Food and beverages . . . 0 0 0 Other direct expenses . . . 16,836 5,116 6,061 28,013 10 Direct expense summary. Add lines 4 through 9 in column (d) 28,013) Net income summary. Subtract line 10 from line 3, column (d) . . . 144,487 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add col. (a) through col. (c)) Revenue (c) Other gaming bingo/progressive bingo Gross revenue 0 Direct Expenses 0 Cash prizes Noncash prizes . . . 0 Rent/facility costs 0 Other direct expenses. 0 Yes Yes Yes Volunteer labor No Direct expense summary. Add lines 2 through 5 in column (d) 0) 0 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?.... Yes

Sched	ule G (Form 990 or 990-EZ) 2015 Literacy Center of West Michigan	38	-2725	5232	Page 3
11	Does the organization conduct gaming activities with nonmembers?			Yes [No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	S 8		Yes [_ ∐ No
13	Indicate the percentage of gaming activity conducted in:			_	_
а		13a			%
b	An outside facility	13b			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name ▶				
	Address •				
15a	Does the organization have a contract with a third party from whom the organization receives gaming			_	_
	revenue?	77 ¥	ַ ע	Yes _	No
b	If "Yes," enter the amount of gaming revenue received by the organization amount of gaming revenue retained by the third party > \$ 0				
С	If "Yes," enter name and address of the third party:				
	Name ▶	*****			
	Address ▶				
16	Gaming manager information:				
	Name ▶				******
	Gaming manager compensation \$0				
	Description of services provided				
	□ Director/officer □ Employee □ Independent contractor				
17	Mandatory distributions:				
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	Ÿ	_	_	_
	retain the state gaming license?			res _	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$				0
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional				ıd
	(see instructions).				

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

Name of the organization
Literacy Center of West Michigan

Department of the Treasury Internal Revenue Service

Employer identification number

38-2725232

Pai	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method noncash co			
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock							
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ▶ (Office Furniture)	Х	36	101,970	Fair Market	Value		
26	Other ▶ (Marketing)	Х	1		Fair Market			
27	Other ► ()							
28	Other ► (
29	Number of Forms 8283 received b	y the organ	ization during the tax year fo	or contributions for				
	which the organization completed				29			
							Yes	No
30a	During the year, did the organization	on receive b	by contribution any property	reported in Part I, lines 1 thr	ough			TE
	28, that it must hold for at least three	ee years fro	om the date of the initial con-	tribution, and which is not re	quired	1,74	N Oct	
	to be used for exempt purposes fo	r the entire	holding period?			30a		
b	If "Yes," describe the arrangement	in Part II.						
31	Does the organization have a gift a		policy that requires the review	ew of any non-standard		TIE		
	contributions?					31		
32a	Does the organization hire or use t	hird parties	or related organizations to	solicit, process, or sell				
	noncash contributions?	•	•			32a		
b	If "Yes," describe in Part II.					- V	JAMPA,	W =1
33	If the organization did not report ar	n amount in	column (c) for a type of pro	perty for which column (a) is			2120	
	checked, describe in Part II.						Y	HE.

Schedule M (F	orm 990) (2015)	Literacy Center of	West Michigan				3	8-2725232	Page 2
Part II	Suppleme the organiz	ntal Information	on. Provide the ng in Part I, col Also complete	lumn (b), the r	number of cor	ntributions, the	32b, and 3	3, and whet	ther
	***********	******		***************************************					
					***********	**********			
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#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047
2015
Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

38-2725232 Literacy Center of West Michigan Form 990, Part VI, Section B, Line 11b: The Organization's Finance Director thoroughly reviews the 990 before a copy if provided to the finance committee for review. Upon acceptance by the finance committee, a copy of the return is provided to members of the board of directors. Form 990, Part VI, Section B, Line 12c: The Organization's conflict of interest policy is reviewed annually. Board members have an ethica duty to disclose circumstances when there is the existence or appearance of a conflict of interest and to exclude themselves from any decision or action where such a conflict of interest exists. Form 990, Part VI, Section B, Line 15a: The compensation process includes a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. Form 990, Part VI, Section C, Line 19: Governing documents are available upon request and from Guidestar.org

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization	Employer identification number
Literacy Center of West Michigan	38-2725232
Elitrady Saltist S. Trock Milanigal	100-2120202
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