A MESSAGE FROM
THE EXECUTIVE DIRECTOR

On behalf of all of us at the Literacy Center, I am pleased to provide you with the annual report for our 2015-2016 fiscal year. This year brought about growth in the number of learners we served, and in the community partners working alongside us to accomplish our mission.

These are facts we know about our community: the job market is tight and finding employees is challenging. We are incarcerating way too many people. We have communities living in isolation from one another, creating conflict and inequity. The wealth and opportunity gap is growing rather than shrinking. And the percentage of children who can read at grade level is unacceptably low.

Here’s another fact: raising the literacy levels of adults in our community will change each of these distressing facts, and the Literacy Center is leading the way. We are at the forefront of adult literacy instruction. Our programs meet learners where they are, offering one-on-one tutoring, classes, and family literacy opportunities at no cost to our learners.

Thank you for the role that you’ve played in the work of the Literacy Center of West Michigan. Please join us as we continue to bring about a just and vibrant West Michigan through the power of literacy.

Sincerely,

Wendy V. Falb, Ph.D.
**FINANCIAL INFORMATION**

Fiscal Year 2015/2016 [October 1, 2015–September 30, 2016]

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**CONDENSED STATEMENT OF ACTIVITIES**

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Revenue</td>
<td>1,267,516</td>
<td>(261,885)</td>
<td>1,005,631</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>1,232,537</td>
<td></td>
<td>1,232,537</td>
</tr>
<tr>
<td>Total Change in Net Assets</td>
<td>34,979</td>
<td>(261,885)</td>
<td>(226,906)</td>
</tr>
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**FUNCTIONAL EXPENSES**

- Program Services: 846,078
- Management/General: 255,318
- Fundraising: 131,141

Total Expenses: 1,232,537

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**CONDENSED STATEMENT OF FINANCIAL POSITION**

**Assets**

<p>| | |</p>
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>546,176</td>
</tr>
<tr>
<td>Property and Equipment (Net)</td>
<td>156,127</td>
</tr>
</tbody>
</table>

Total Assets: 702,303

**Liabilities & Net Assets**

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<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td>83,683</td>
</tr>
<tr>
<td>Unrestricted Net Assets</td>
<td>11,054</td>
</tr>
<tr>
<td>Temporarily Restricted Net Assets</td>
<td>607,566</td>
</tr>
</tbody>
</table>

Total Liabilities & Net Assets: 702,303

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*These statements do not reflect approximately 35,108 hours donated by our volunteers during the fiscal year. The value of their hours is estimated at $809,942 for the fiscal year.*
The following volunteer tutors worked alongside an adult learner between January 1, 2016 and December 31, 2016.

- Becky Denton
- JeriLynn Derks
- Anne Domanski
- Michelle Downer
- Carol Doyle
- Rosemary Dressler
- Eden Driscoll
- Kelsey Duthil
- Ariel DuVal
- Chelsea Dyer
- David Egner
- Christine Ekeagwu
- Alice Ekema
- Laurie Emelander
- Ria Faber
- Wendy Falb
- Kayne Ferrier
- Evelyn Fitch
- Karen Francois
- Teresa Frates
- Claire Freeman
- Charles Gallmeyer
- Linda Garver
- Sue Garza
- Gary Gidley
- Linda Gidley
- June Grady
- Miles Greengard
- Stephen Hakio
- Rachael Hamilton
- Anthony Hanline
- Sister Lynne Hansen, OP
- David Hartwell
- Patrick Hartwick
- Kim Healy
- Jeff Heilman
- Sally Herman
- Stephen Herman
- Tara Hernandez
- Jesse Hertstein
- Brad Hieftje
- Char Hignite
- Elaine Hoffman
- Penny Hoffman
- Nancy Hollowell
- Cathy Holton
- Sara Hondorp
- Caitlin Hopkins
- Tricia Horak
- Phuong Hua
- Lisa Hull
- Queyonna Hunt
- Martha Irwin
- Susanne Jacobs
- Emily James
- Peggy Jasper
- Susan Jazwiec
- Debbie Johnson
- Denise Joseph
- Tiia Kabir
- Alexandra Kadlec
- Amanda Kaiser-Velazquez
- Lynn Khadija
- Jeremy Kim
- DeLaine Klar
- Angela Klinscott
- Kaylee Kostowskie
- Brooke Kramer
- Deborah Kremer
- Sharon Kristoff
- Doris Kuipers
- Noah Lantz
- Bryan Larson
- Carol Lautenbach
- Kate Law
- Karen Legault
- Jamie Lesman
- Marielle Levert
- Damaris Leyer
- Anna Lindner
- Melinda Linscott
- Patricia Litwinchuk
- Don Lobelle
- Lachelle Lowe
- Cherry Lucar
- Rashelle Ludolph
- Mark Luethmann
- Valerie Maciejewski
- Lesley Mayer
- Dan Mayhew
- Meghan McAfee
- Meg McCaree
- Denise Montebello
- Kaylee Moreno
- Amanda Morgan
- Adrien Motlin
- Caroline Mues
- Janice Murray
- Mike Nassar
- Ingrid Nelson
- Kathy Nelson
- Seline Nichols
- Reid Norkus
- Kate Nystrom
- Tom Nystrom
- Dawn Olney
- Stephen Osborn
- Robert Otte
- Berna Ozkan
- Leonard Pauwe
- Emily Padgett
- Huck Parks, Jr.
- Chad Patton
- Amy Pattullo
- Hideko Patzy
- Katy Payne
- Cathy Pearson
- Doris Penn
- Jim Peterson
- Erika Pickel
- Marsha Plafkin
- Andrew Plague
- Ron Platt
- Julia Poole
- Eleanor Pressnell
- Kim Racette
- Emily Rahn
- Yesica Ramirez
- Wende Randall
- Amy Ranger
- Sarah Ranger
- Mary Reed
- Jeffery Rees
- Troy Reimink
- Crystal Ann Reyes
- Nicole Rhodes
- Mary Richardson
- Brian Ridgway
- Nicole Robertson
- Janice Rock
- Tom Rodgers
- Samantha Rollins
- Carrie Roper
- Marni Rose
- Sandra Rothfuss
- Judith Rozema
- Arron Sainz
- Susan Sandberg
- Jacque Schantz
- Mallory Schmidt
- Kristin Schmitt
- Emily Schneider
- Debra Schremp
- Emmeline Schwarz
- Nancy Scudder
- James Sealsy
- James Setchfield
- Trevor Shaw
- Mary Sherman
- Jordon Sherstad
- Roberta Sherwood
- Audrey Shoreman
- John Simpson
- Steve Smedes
- Ginnie Smith
- Lisa Smith
- Lee Ann Soodsm
- Lauren Spangler
- Pete Spoelhof
- Cheri Stanard
- Jennifer Stanard
- Barb Stapleton
- Annette Stark
- Vivan Steemers
- Jan Stone
- John Sullivan
- Jennifer Summers
- Dale Svihl
- Amber Tafe
- Ruth Thomet
- Marilyn Titche
- Jan Ubels
- Emma Urbanski
- Penny Urbanski
- Nisha Van Laar
- Amy Van Tongeren
- Jordon VandeBunte
- Bruce Vandermolen
- Anne VanderWoude
- Amanda VanLente-Hatter
- Katie Villaire
- David Vredevoogd
- Maria Walsh
- Katlyn Watroba
- Susan Weatherbee
- Denise Webb
- Erin West
- Nancy Whiting
- C. J. Wierenga
- Sarah Wilder
- Pamela Wilkie
- Don Williams
- Kathy Wilson
- Diane Wing
- Heather Woodworth
- Margaret Worthington
- Janel Wright
- Bob Wunderink
- Krista Wyllys
- Rosa Zapata
- Carly Zilke
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As of October 1, 2016

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Partner

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Senior Vice President, Community Development

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Varnum
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Baker Holtz
Senior Tax Manager

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Hispanic Center of Western Michigan
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VP of Business Development